



**REPORT OF THE TRUSTEES  
AND AUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2019**

**Registered Charity Number (England and Wales): 276172**  
**Registered Company Number (England and Wales): 1366534**

This document can be made available in other formats. Please contact us on 02380721234 if this would be helpful.

## Contents

Thank you.....	3
Reference and Administrative Details .....	4
Our Mission Vision and Aims .....	5
Message from the Chair – Douglas Miller.....	6
Public Benefit Entity Compliance.....	8
Significant Impacts and Factors .....	9
Departmental achievements and performance .....	10
What people say about us .....	13
Our Plans for 2019 - 2020.....	14
Independent auditor’s report to the members of The Rose Road Association .....	22
Statement of Financial Activities .....	25
Balance Sheet.....	26
Consolidated Cash Flow Statement .....	28
Notes to the Financial Statements.....	29

This is the report of the Trustees for the year April 2018 to March 2019. It is prepared in accordance with all statutory and regulatory requirements, taking into account the Statement of Recommended Practice issued and revised in 2016. The report seeks to provide a summary of activity and achievements during this time.

## Thank you

The Trustees are indebted to each and every donor and supporter for all the generous donations made during the year this includes individuals, companies and charitable trusts, to those who have remembered us in their wills or provided services at low or no cost, and volunteers who give their time so freely to help in our achievements. We value and thank all our volunteers, staff, trustees, special ambassadors, many supporters and our service users who helped make a difference this year. We specifically acknowledge the following grant-giving organisations for their significant support during this period

Bailey Thomas  
Beaulieu Beaufort Foundation  
Brunswick Trust  
Children in Need  
Dibden Allotments Fund  
Hampshire County Council  
Inman Charitable Trust  
Leathersellers' Company  
Leeds Building Society  
Masonic Charitable Trust  
Norman Seago Trust  
Skipton Building Society Charitable Foundation  
Southampton City Council  
The Edward Gostling Foundation  
The Manali Charitable Trust  
The Richard Kirkman Trust

## Reference and Administrative Details

Registered Charity Number	276172
Constituted	20th July 1970
Company registration	1366534
Country of Incorporation	United Kingdom
Incorporated	4th May 1978
Trustees and Company Directors	Doug Miller (Chair) Diana Heatly (Vice Chair) Chris Cundy (Treasurer) Con Attridge Tim Burbidge – resigned October 2018 Roxanne Magdalena Jane Lyon-Maris Sarah Parker Paula Porter Zoe Evans Sam Clough – co-opted March 2019 Tim Waldron - resigned July 2018
Chief Executive Officer	Juno Hollyhock
Principle and Registered office	The Bradbury Centre, 300 Alder Moor Road, Southampton, SO16 5NA
Telephone number	023 8072 1234
Website address	<a href="http://www.roseroad.org.uk">www.roseroad.org.uk</a>
Auditors	Mazars LLP 5 <sup>th</sup> Floor, Merck House, Seldown Lane Poole, Dorset, BH15 1TW
Principal Bankers	National Westminster Bank plc 43 London Road, Southampton SO15 2BL
Solicitors	Womble Bond Dickinson Oceana House, 39-49 Commercial Road Southampton, SO15 1GA
Ambassadors	Martin Jay CBE DL, Geoff Holt MBE DL, Richard & Jane Smith, Jan Peirson, Siobhan Pyburn, Karl & Kim Simmonds, The Rt Revd Dr Jonathon Frost, Nina Basset, Gerard Basset OBE - deceased, Bruce Elkins FCA, Gabby & Pauline Gibbons, Paul Murray, Nina Schofield, Kerry Swain, Clive & Eryl Thompsett, Janice Viveash, Chris White, Gay Drysdall & Leonora (Jo) Rood, Michael Kurn, Alan Blair MBE, Paul Murray MBE and Mike Andrews

## Our Mission Vision and Aims

The Rose Road Association started in 1952 as a small group of parents which provided education, activities and support for disabled children and young adults and their families. The need for our services continues to be in high demand, and we continue to have at our heart the needs of the whole family.

### Vision and Aims 2016-2019

**Our Vision:** **A world where disability is not a barrier**

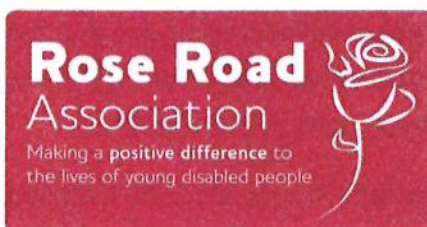
**Our Mission:** At Rose Road we really care.

- We value individuals
- Respect choices
- Challenge barriers

Inspiring people to reach their potential.

**Our Key Aims:**

- Developing and expanding our services geographically so that more families can benefit from the Rose Road approach
- Developing and expanding overnight short break experiences so that young people have more choice of what to do for their overnight break, such as taking a supported holiday
- Skilled and passionate staff delivering good quality services as efficiently as possible



### Our Values which we share:



## Message from the Chair – Douglas Miller

What a difference a year makes! Last year gave a tentative message of the turnaround we have made at Rose Road in the year before. Another year of highs and lows as with anyone in this sector currently, but with confidence I can tell you that the highs are winning. The Association is in a much stronger position and the future remains positive, and in fact rosy.

With our CEO leading a strong team and through working in partnership with our partners both in Health and the Local Authorities we have been able to bring in a plan that not only improves the quality of our services, but also contributes to our strategic plans for the future. The result is a higher quality service for our families and the strengthening of our local partnerships.

At a recent visit, Ofsted was particularly impressed with the refurbishments that we have made to the children's home and to the hard work being carried out on the training for delegable health care tasks. We are extremely grateful to our commissioners for supporting us with the need to have access to trained and qualified nurses and also to our major donor, Paul Nicholas who enabled us to employ the nursing team immediately and get us on the road to improvement. It was good to see this come out so strongly in our interim Ofsted inspection and our CQC and also in other local quality audits

This work also assisted us in achieving another high, that being our overall "Good" rating for our CQC inspection with an 'Outstanding' rating for the responsive element. We are waiting on another full Ofsted inspection and hopefully we will be showing improvement across the board very soon.

Our Family Services team were sad to lose the SEND Information Advice and Support contract in Hampshire, Core Assets now take on this work and we wish them all the very best. We are delighted to be helping the Hampshire Parent Carer Network with some of their operational delivery, we have also been approached by Windsor and Maidenhead to support their parent carer forum building on the existing models of good practice. Family services remain a high performing department both in terms of quality and financial management and have been planning free legal advice and support sessions for families with their corporate partners.

In coming to the end of our recovery plan we undertook a services restructure. Bringing all of the care services under one leadership and management line and introducing a new career progression with our shift leads and service managers has led to an improved workforce.

We were able to invest in some much needed capital works (new bathrooms in both Oaks and Acorns) as well as provide the new Avenues post 19 service which has become a very important part of the Rose Road family, we are really enjoying having the experienced Avenues team and their 14 students working alongside us.

We have renewed our fleet of vehicles as we go into a phase of planned replacements, we renewed three vehicles in the financial year with another planned for 2019/20 which takes us into our rolling programme of renewal.

**The Rose Road Association**  
**Report of the Trustees for the Year Ended 31<sup>st</sup> March 2019**

We are pleased to have been charity of the year for the Mayor of Southampton, Councillor Stephen Barnes-Andrews. Stephen and his wife Amanda have been very supportive, and we have really enjoyed their involvement. We have welcomed Paul Woodman to our team as our volunteer chaplain, Paul has supported the staff incredibly well and provides a hugely valued confidential ear for anyone needing to talk. We have also secured a free staff rewards scheme allowing our staff access to excellent discounts on everyday goods and services and leisure options.

As you will see from the following pages, budget performance has been promising with a surplus showing for the second year running. This was enhanced by some very generous donations from some new friends of the association and gave a little breathing space and replaced cash reserves that had been depleted in the years before.

I am thankful to my board for the support they have given me and Juno our CEO. I am especially thankful of the efforts made by all of our staff and the senior management team in also bringing their support to all of the projects we have completed this year. I would lastly and most importantly want to thank Juno again for all of her hard work. Without her efforts, and the Rose Road family behind her, this would not have been such a positive year.



Doug Miller  
Chair of Trustees

## Public Benefit Entity Compliance

The Trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their power and duties. The public benefit of the charity's activities are outlined under "activities" and "outcomes" below."

### Strategy Objectives and Activities

Our key aims for 2016 – 2019 were to strengthen and sustain the organisation in order to meet the very high demand for our services. We aimed to achieve sustainability through growth by developing and expanding our services, delivering them efficiently, and being innovative whilst sustaining standards and quality for beneficiaries.

### Our main activities:

Overnight short breaks	We provide 15 respite care beds for 50 weeks a year at the Bradbury Centre, our purpose built unit in Southampton where children and young people can enjoy an overnight break, a weekend break or a week-long stay depending on need. During their stay they have access to a range of activities and outings and are given the opportunity to develop and practise independent living skills.
Community Outreach	Available 7 days a week on a one to one basis this provides personal care, leisure activities in the home, special outings, trips to see friends or to attend activities.
Activity schemes	We offer a range of activity schemes throughout the school holidays and every Saturday in Southampton and a range of venues in Hampshire plus an after-school club Play PM in Southampton. These schemes provide disabled people and their families with much needed person-centred activity respite sessions
Family support	We provide Information Advice and Support to disabled children and young people and their families. These services are delivered in West Berkshire, Southampton and Portsmouth, and were delivered in Hampshire until end Dec 2018. We also support a range of Parent Carer Forums to represent the views of parents of disabled children in strategic decision making.

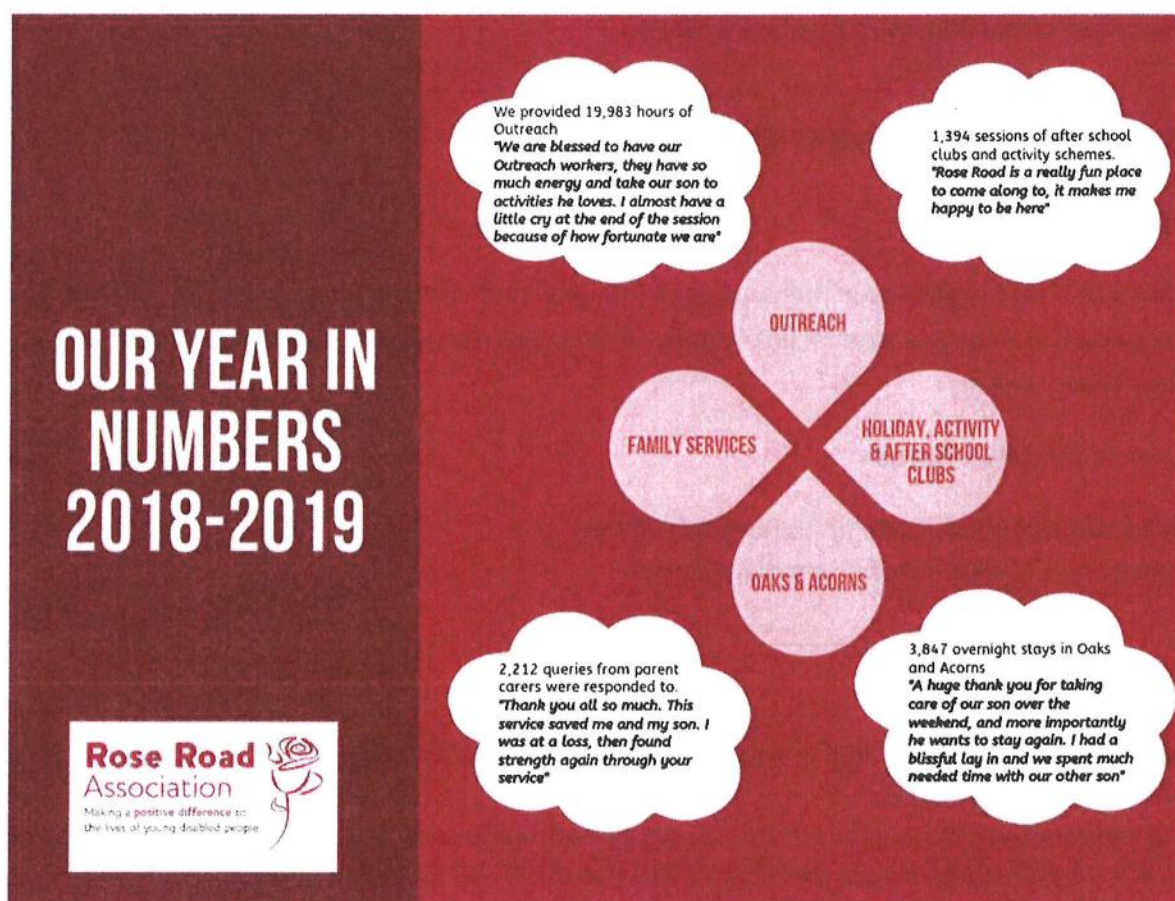
### Our positive outcomes and impact:

Stronger Families	Respite care/ short breaks make a huge contribution to the prevention of family crises by decreasing the stress levels experienced by parent carers. The knowledge that a regular, planned break can be taken is clearly beneficial enabling them to re-charge their batteries and spend time with other family members. Our Family Services empower parent carers and young people, giving them the information they need to participate in decisions about the services they receive.
Combatting Social Isolation	With our overnight short breaks, outreach service and holiday activity schemes, children can have fun and develop friendships with other disabled children. Our Saturday Clubs for children and their families enable siblings to meet siblings of other disabled children which helps them feel less isolated and helps parents to make friends and share their experiences with other parents. Our Family Services social media presence informs parent carers about local support groups and activities where they can meet other families in a similar situation.



The Rose Road Association  
 Report of the Trustees for the Year Ended 31<sup>st</sup> March 2019

Increased Social confidence and Emotional Wellbeing	A tremendous benefit of respite care is the opportunities for personal development as young people have the chance to visit new places, develop new interests, practice independent living skills and widen their social network. Our family services support young people to progress towards the Preparing for Adulthood Key outcomes of Employment, Independent Living, Community Inclusion and Health.
Wider Impact	Local authorities experience less need for social care interventions, a decrease in costly out-of-area placements and a fall in the number of disabled children entering the looked-after system. (Together for Disabled Children Report "Towards a more ordinary life "(2011).



**Significant Impacts and Factors**

2018/19 has seen the successful completion of our 18 month Recovery Plan. The outcomes of this are:

- The Association has proven the new business model to be effective and budgets are now performing reliably
- Efficiencies put in place at the beginning of the period are ongoing
- Association turnover has increased significantly during the year
- Pricing is now more realistic and reflects the Associations' new involvement with nursing supported provision
- Outreach services have begun to hold their own financially and we are meeting higher percentages of care packages

**The Rose Road Association**  
**Report of the Trustees for the Year Ended 31<sup>st</sup> March 2019**

- Occupancy in respite continues to be strong with higher numbers of one to one support packages
- Improved corporate sponsorship and 'charity of the year' recognition has led to increased awareness of the Association
- Recruitment and retention have improved, and staff sickness is down
- An improved CQC judgement for the respite and domiciliary care services
- Significant work on GDPR and policies has led the Association to be in a strong position with regard to data protection and data handling
- The end of year financial position is strong enough to return the reserves to a safe level reflecting business continuity needs and in line with Charity Commission Guidance
- A developmental 2019-2024 Business Plan has been consulted on with staff and trustees and will now guide the work of the Association going forwards.

### **Departmental achievements and performance**

#### **Oaks and Acorns Respite Units**

We provided 3,847 Bed nights over the course of the year and were fully occupied for 84% of the time. In 18/19 we provided respite to a total of 130 families with an increase in bed nights to Children and Adults with high complex health needs.

Key successes in Oaks and Acorns:

- 'Improved effectiveness' grade at our interim Ofsted
- Good rating in CQC with one Outstanding Feature

Challenges experienced:

- The need to get our Ofsted 'good' grade back after an inspection in July 2017 and a further requires improvement in August 2018
- Ongoing need to have nursing input for the delegated health care tasks which are taking time to ensure each staff members competency in this area are signed off for each individual young person.

#### **Family Services**

We provide Information, Advice and Support to children and young people with Special Educational Needs and disabilities and their families. In 2018-2019 this was delivered through Hampshire, West Berkshire, Southampton and Portsmouth, and we responded to 2,212 queries from parent carers and young people.

Key successes in Family Services:

- We delivered successful Information Events for families in West Berkshire and Southampton, featuring stands from local providers and workshops on topics of interest.
- We were able to protect the jobs of our Hampshire Independent Supporters, including them in the scope of the work being retendered by Hampshire County Council in 2018.

**The Rose Road Association**  
**Report of the Trustees for the Year Ended 31<sup>st</sup> March 2019**

- We were successful in winning funding from Council for Disabled Children for our SEND Information Advice and Support Services in West Berkshire, Portsmouth and Southampton to develop the services in line with new national minimum standards.

**Challenges experienced:**

- We were unsuccessful in our bid to deliver Hampshire SEND Information Advice and Support. Our Parent Voice service ended on 31 December 2018 and our Independent Supporters and Parent Voice staff transferred to the new provider under TUPE.
- In Southampton, the volume of enquiries is much higher than was indicated on the Invitation to Tender, leading to considerable pressure on advisers and the IAS Manager to meet the demands of families. Despite this we have continued to deliver a high quality service within the agreed response times.

**Community Services**

**Community Outreach:**

We provide one to one or two to one support within the community or within the young person's home and are available 7 days a week. The support that we provide varies from domiciliary care, sitting services, days out, trips to see friends, or to attend activities within the community. We encourage the young people we support to develop their independent living skills and to make their own choices about their care, promoting a person centred approach. In 2018-2019 we delivered 19,983 hours of community outreach to 134 families.

**Activities:**

We offer a range of activity schemes throughout the school holidays and every Saturday in Southampton and a range of venues in Hampshire plus an after-school club in Southampton. We also offer a stay and play service on a Saturday morning to enable parents to meet others whilst their young person is interacting with other staff and service users. These schemes provide disabled people and their families with much needed person-centred activity respite sessions. In 2018-2019 we delivered 1,394 spaces on after school clubs and activity schemes.

**Avenues@Rose Road**

We were delighted this year to see the completion of the reconfiguration of our Meon wing to accommodate the new sub-contracted 'Avenues@Rose Road' project.

The reconfiguration was paid for by Southampton City Council and places are funded by both Southampton and Hampshire social care, health and education funds.

Avenues is an interim day services provision with an educational component for 19-25 year olds with complex physical and/or health needs. Rose Road are subcontracting the running of this provision to Avenues College Limited.

**The Rose Road Association**  
**Report of the Trustees for the Year Ended 31<sup>st</sup> March 2019**

The core aims of Avenues are to prepare students who have Severe and/or Profound Learning Disabilities, with complex physical and sensory needs, for adulthood in an adult orientated environment. To provide opportunities to develop lifelong learning skills, reduce dependency and increase community participation. Avenues@Rose Road has been designed to extend the learning opportunities for young adults with severe/profound learning disabilities with additional physical and sensory needs. The need for the provision and the model of education standards they are using is based on the success, knowledge, skills and understanding of Avenues@Rose Road.

We have been really delighted to be working alongside such professional and person-centred delivery. It has been a joy to have the fourteen Avenues learners in with us taking part in the life of Rose Road, sharing their journeys and adding to the richness of our daily experience.

### **Fundraising**

This year the emphasis for the Fundraising strategic direction has been to:

- Up-skill and build the capacity of the Fundraising Team
- Build relationships with other Service Areas within Rose Road
- Improve our relationships with the local community, businesses, other charities and commissioners
- Improve our digital engagement across all platforms
- Increase productivity of the Fundraising Team through smarter processes
- Increase unrestricted income against restricted income
- Set up a regular programme of events to engage new supporters
- Increase outputs through engagement with volunteers and student placements

Investment in these areas has proven successful with fundraising income improving. Rose Road staff are engaged in fundraising, often volunteering at events and independently seeking out new fundraising opportunities. We have some solid relationships with local businesses and through working with other service areas we are building new corporate partnerships by providing volunteering days.

Our membership of the newly formed Institute of Fundraising South-Central Group committee is providing the team with low cost fundraising training and networking opportunities with other charities. This has been invaluable in building our capacity and skills.

Our social media presence is growing daily, and this will soon be supported by a new website. The charity sector is reporting growth in digital giving and we need to be ready for this opportunity. A strong regular giving and legacy programme will be driven by our digital readiness. The implementation of smarter processes using the digital resources we have is increasing productivity in areas such as corporate stewardship, recording of collection box income and selling donated goods.

Focussing on engagement and participation outputs alongside fundraising targets has proven fruitful in engaging with the local community – events such as open days, coffee mornings and family activities, that were once discounted as they did not generate income, are popular. These events have been a great way of supporting families, recruiting new volunteers and promoting our brand. We have slowly increased

volunteer support in Fundraising and are now trialling a 'friends of' group to help deliver evening and weekend events, increasing our presence across Hampshire.

We have built a strong relationship with the University of Southampton and have regular support from Business Innovation Students and interns to help deliver areas of growth (such as digital giving). We are now building a series of events to engage students and young people, future proofing our supporter base.

Trusts and Foundations fundraising is continuing to challenge. Recent success in increasing unrestricted income can be attributed to lower than normal trusts income which is often restricted. A large legacy and a large major donation in 18/19 also contributed to this improvement. Despite the challenges Trusts and Foundations is an area we should be looking to for growth.

Staff retention is continuing to impact our Fundraising outputs, this is a sector wide problem and we continue to find ways to engage staff. Recruitment of new staff is less challenging.

## What people say about us

- I thank you all so much. To me this service saved me and my son. I was at a loss then found strength again through your service.
- You have always responded to our queries and concerns promptly, and we couldn't ask for more. Thanks once again for being supportive and wonderful.
- Absolutely fantastic service a real lifeline for parents like myself with nowhere else to turn. The advice, help and support this service offers for many families often in times of crises is crucial in resolving situations in school and getting help to allow children to be able to stay in school with correct support in place.
- Fantastic services really helped me with various issues, I run a support group (natter chatter support group) and often point people in your direction, You guys are amazing. Thank you.
- I can't believe the difference in how the centre feels, Oaks and Acorns is some much more adapted to be a friendly, welcoming, fun place for children. Seeing all the artwork around the walls and the plans for their day, the improvements to the bedrooms and beds. It feels much less like a care home and more like a fun place to be.
- You have always responded to our queries and concerns promptly, and we couldn't ask for more. Thanks once again for being supporting and wonderful.
- I just thought I'd say how much of a difference, the changes with activities at Acorns has made. Our daughter was entertained and supported in many different activities. Her stay was very well planned and thought out. Taking into the planning was consideration of her abilities. She felt confident to join in & try new things. Importantly everything was a very positive experience. Would just like to say well done to everyone, who has spent the time arranging and planning. Especially when everything has to suit a wide range of special needs.
- Many thanks for all the help that the SENDIASS service has provided. All the people who have worked with me from your service have been helpful, supportive and knowledgeable. The regular

communication through emails and telephone calls has been amazing. It has made the whole process much, much easier to handle and understand. I am glad that this service exists!

- Thank-you all for your wonderful care over the last year.
- Your service is invaluable.
- Here's my report: You're all BRILLIANT. Xxxx

## Our Plans for 2019 - 2024

Our five-year Business Plan runs from 2019-2024 and focuses on the following:

### *Where we are now:*

- Rose Road currently offers a range of support services for our young people and their families. We sometimes struggle to meet whole care packages and deliver a reliable service because of issues such as the effective recruitment and retention of staff.
- Whilst we do have areas of strength with regulatory compliance, we still have work to do to improve our current Ofsted rating from Requires Improvement to Good.
- We do offer choice to our service users across all of our services, but they would benefit from more options and better communication to facilitate those options in line with recognised good practice
- We have achieved an improvement in our financial and organisational stability but there is work to do to secure a sound and sustainable future.

### *Where we would like to be:*

A more reliable and higher quality of service to our families through:

- Meeting all care packages
- Recruiting and retaining quality staff
- Complying with all relevant legislation
- Maintaining our estate to a high standard
- Involving service users and their families more in our planning and influencing policy
- Service development

Improved choice for service users through new initiatives including:

- Providing supported holidays as well as traditional respite for older young people
- Providing structured day/evening/weekend services
- Providing or supporting post 19 residential options
- Increasing/expanding our current service availability
- A clear and accessible offer for those on personal budgets

Improved organisational sustainability through:

- Meeting our fundraising targets
- Pricing new and existing work realistically
- Improving the level of our free reserves

- Improving the engagement of volunteers
- Developing and training our staff

***We will achieve this by:***

- Investing in our staff
- Committing to build on our existing service provision and consolidate our activity rather than expanding our offer to new areas at this time
- Working with partners to share and develop outstanding practice rather than working in isolation
- Working closely with service users, commissioners, families, providers and other stake-holders to design, review and deliver our services according to identified need.

***The challenges we face:***

- reduced funding for commissioned services across the sector
- increasing pressure on other sources of external fundraised income (grants and trusts and community fundraising for example)
- sector wide challenges with recruiting and retaining quality delivery staff
- increases in regulatory and reporting requirements

## Financial Review

### Structure and governance

The Rose Road Association is run by a Board of up to ten unpaid Trustees. The Trustees are elected by the members of the Association in accordance with the provisions of the Constitution of the Association. Trustees are appointed for a term of three years. They are Directors of the Company as well as Trustees.

Apart from the main Board, there are two primary sub committees, the Fundraising and Finance committee and the Quality Standards and People committee, which meet 4 times a year. They include trustees with finance, clinical and other professional experience. They have set terms of reference with delegated authority and make recommendations to the Board. The programme includes scrutinising the annual budget, annual report and accounts, risk reviews, quality reports from all services and inspection and audit reports. A Remuneration committee meets as and when required. It makes recommendations to the Board on senior salaries. Other short-life task groups are set up as required.

Trustees are recruited through open advertising, application and interview. They are subject to DBS check and other checks and declarations as part of a Fit and proper persons process, as they are the Directors of regulated activities for CQC and Ofsted.

Trustees undertake an Induction programme including meetings with key managers and visits to services, as well as an introduction to key policies and the responsibilities of a trustee, using the NCVO Guide. Further training includes updates on relevant legislative and policy changes. Trustees all take on a Lead role with one particular aspect of the Association's work and take part in official visits to services. An annual skills audit and governance review is undertaken with trustees, and the Chair met with each trustee individually to discuss this during 2018-19.

The Association employed an average of 152 full and part time staff in the year.

### **Remuneration**

The Association's arrangements for setting the pay and remuneration of the Chief Executive are set out in the terms of reference of its Remuneration Committee. The committee undertakes benchmarking using national and local information such as the ACEVO Pay survey and reports to the Board.

### **Risk: Statement of Trustees' Risk Analysis**

The identification, evaluation, and management of risks to which the Association may be exposed is incorporated into the Association's management and business planning processes. The major risks, as identified by the Trustees, have been reviewed and systems have been established to mitigate those risks. Health and Safety is monitored by the Chief Executive and a group of managers through a Health and Safety Committee which also includes staff representatives.

### **Related Parties**

The Association continues to operate its finance and IT services through Solent Support Solutions, a company created by the Rose Road Association in partnership with Solent Mind.

### **Review of the year**

#### **Statement of Financial Activities**

Financial performance for the year ending 31<sup>st</sup> March 2019 has been strong with the Association posting a surplus of £416,782 (including capital income) against a budgeted surplus of £186,919.

The revenue surplus excluding capital income of £121,873 was £294,909 compared to a revenue budgeted surplus of £32,187.

There are a number of reasons for the strong financial performance;

- Donation and Legacy income increased by £167,404 in 18/19.
- Higher level of unrestricted fundraising income.
- A growth in deliverable hours has seen our Outreach service produce a surplus for the first time in several years.
- Securing funding for our new Avenue's service has resulted in an increase in our contractual income.
- Robust financial and resource management has resulted in cost savings throughout the Association.
- Increases in our prices to local authorities which reflect more accurately the true cost of delivering our services

However, sadly during the year funding for our Parent Voice and Independent Supporters services both came to an end.



### Principal Funding Sources

The vast majority of funding is through service contracts and grants with local authorities related to individual care packages, and are for between one and three year periods. This provides the Association with financial stability over the medium term and allows for greater planning certainty and decision making.

The charity also receives income through fund raising and grants for our work with families and individuals.

The principal funding sources are derived from incoming resources from charitable activities which accounts for 85% or £3,177,673 of Association's total income.

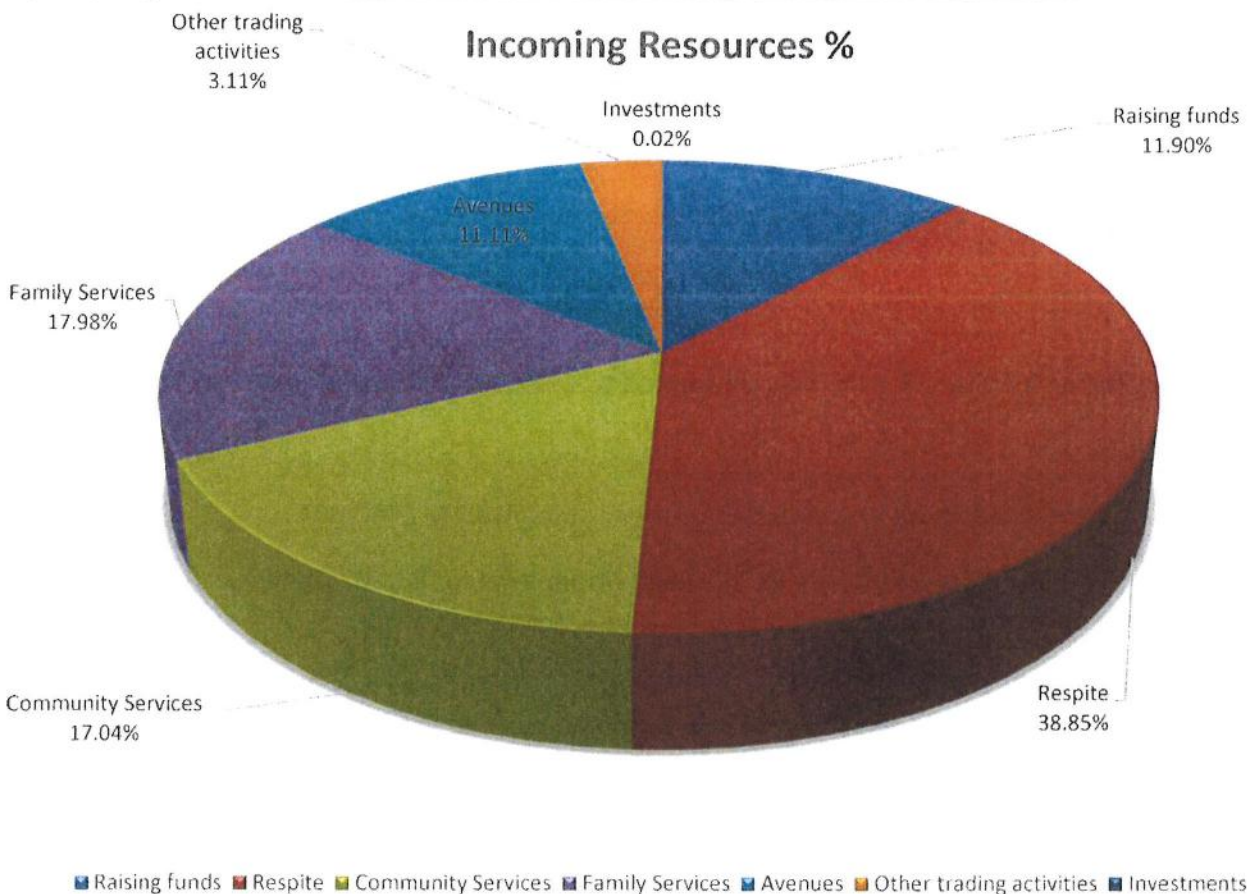
### Fund Movements

#### Net Incoming Resources for the Year

Total net incoming resources from all operations for the year amounted to £416,782 compared to £20,919 in 17/18, which represents 11.15% (17/18 0.68%) of total incoming resources for the period.

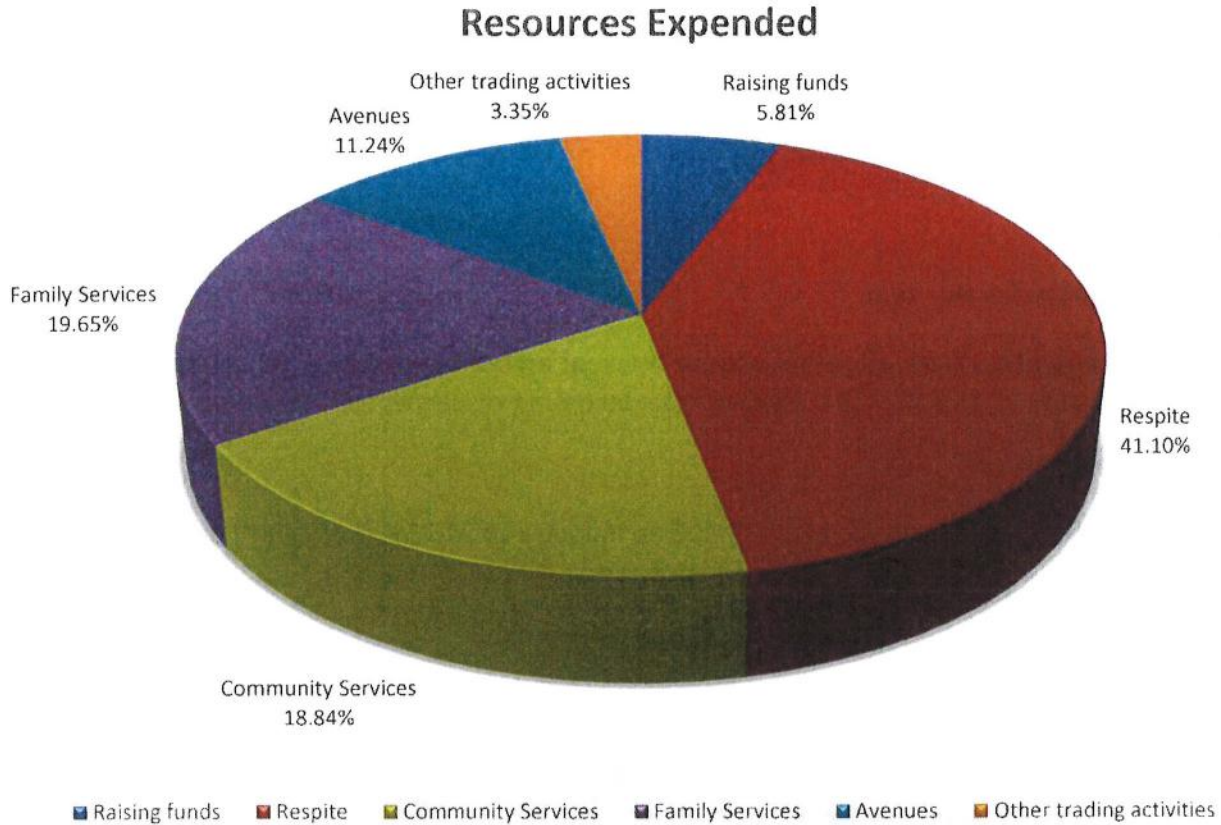
#### Incoming Resources

Incoming Resources for the year totalled £3,739,406 an increase of 21.75% (£667,967) on last year (17/18 £3,071,439).



### Resources Expended

Resources expended for the year totalled £3,322,624 an increase of 8.92% (£272,104) on last year (17/18 £3,050,520).



### Capital Expenditure

The Association's capital expenditure for the year amounted to £137,397 compared to £87,921 in 17/18.

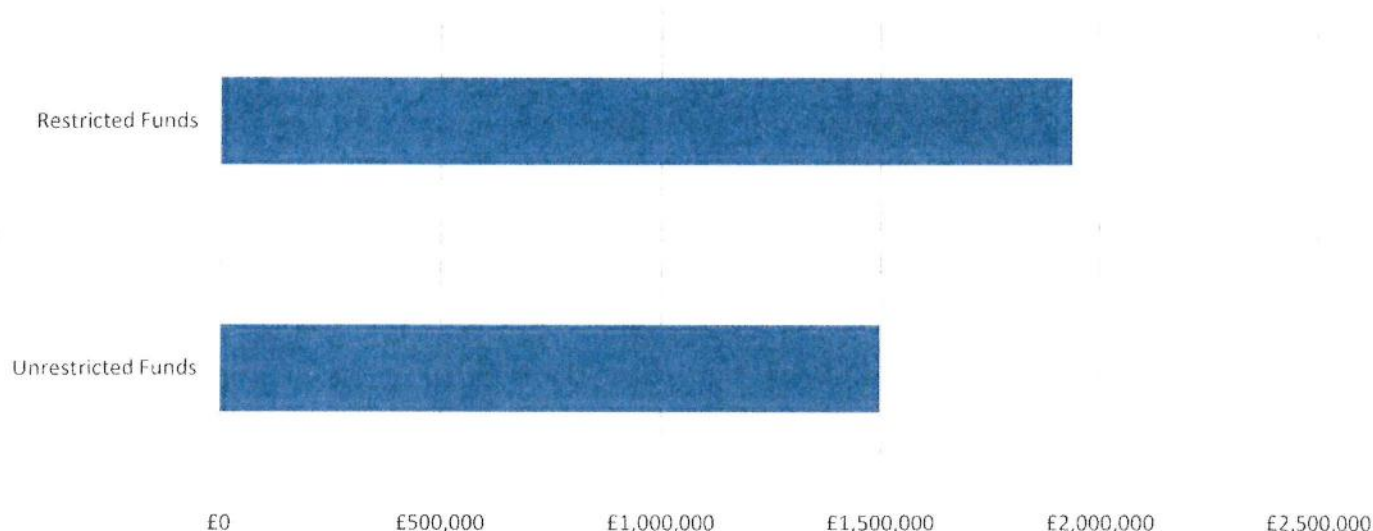
### Funds

Unrestricted Funds - total net incoming resources for the year amounted to £440,064

Restricted Funds - total net outgoing resources for the year amounted to (£23,282), which is the depreciation on the Bradbury Centre building.

Total funds as at 31st March 2019 stand at £3,436,704 of which £1,498,073 relates to unrestricted funds and £1,938,631 relates to restricted funds, which is the new book value of the Bradbury Centre building.

## Funds



### Basis of accounting

The annual financial statements of The Rose Road Association are attached to this report. The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

### Reserves Policy

The Rose Road Association is keenly aware of the need to secure its viability beyond the immediate future. To enable the charity to provide reliable services or funding over the longer term, The Rose Road Association must be able to absorb setbacks and to take advantage of change and opportunity. The charity provides for this by putting aside, when it can afford it, some of its current income as reserves against future uncertainties.

It is prudent to set aside reserves to cover future potential liabilities, but also to have funds available to take advantage of any opportunities that may come the way of the charity. The charity needs reserves to enable it to continue as a going concern. The Board of Trustees has considered it prudent to keep a level of reserves to meet their responsibilities and commitments, protect and advance its current activities and to enable it to progress its long term aims and objectives which are outlined in the Business Strategy.

The Rose Road Association's Board of Trustees has considered the adequacy of its reserves held on 31st March 2019, in line with its policy to do so on an annual basis. The Board considers that it is prudent to keep unrestricted reserves of £804,000 representing 2 months of operational costs plus £250,000 as a designated reserve for potential expenditure for unforeseen costs relating to the Bradbury Centre.

**The Rose Road Association**  
**Report of the Trustees for the Year Ended 31<sup>st</sup> March 2019**

As of 31<sup>st</sup> March 2019, the Association was not in breach of its reserve policy and held sufficient levels of unrestricted reserves.

A detailed breakdown of all reserves held by the group can be seen in Notes 17 – 17a in the Notes to the Financial Statements.

**Investment Policy**

The Board of Trustees does not consider it prudent at this stage to invest income for the longer term. Its policy for investment is therefore to retain funds as cash and place them on bank deposit at the best rate obtainable.

## Statement of Trustees' Responsibilities for the Annual Accounts

The trustees (who are also directors of the Rose Road Association for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP (FRS 102);
- Make judgments and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

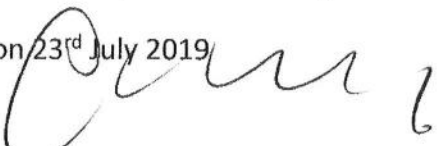
The trustees confirm that:

- So far as each trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees on 23<sup>rd</sup> July 2019

  
Doug Miller  
Director and Chair of Trustees

  
Chris Cundy  
Director and Treasurer

## Independent auditor's report to the members of The Rose Road Association

### Opinion

We have audited the financial statements of The Rose Road Association (the 'charity') for the year ended 31 March 2019 which comprise Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2019 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Report of the Trustees other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other

information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

### **Responsibilities of Trustees**

As explained more fully in the trustees' responsibilities statement set out on page 18, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise

**The Rose Road Association**  
**Report of the Trustees for the Year Ended 31<sup>st</sup> March 2019**

from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

**Use of the audit report**

This report is made solely to the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body for our audit work, for this report, or for the opinions we have formed.

Signed: 

Stephen Mills (Senior Statutory Auditor)

for and on behalf of Mazars LLP  
Chartered Accountants and Statutory Auditor

5th Floor  
Merck House  
Seldown Lane  
Poole  
Dorset  
BH15 1TW

Date: 30 July 2019



The Rose Road Association

## Statement of Financial Activities

For the Year Ended 31st March 2019

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £	Total Funds 2018 £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and Legacies	2	364,534	80,364	444,898	277,494
Charitable activities	3	3,055,800	121,873	3,177,673	2,635,694
Other trading activities	4	116,206	-	116,206	158,197
Investments	5	629	-	629	54
<b>Total incoming resources</b>		<b>3,537,169</b>	<b>202,237</b>	<b>3,739,406</b>	<b>3,071,439</b>
<b>EXPENDITURE ON</b>					
Raising funds	6				
- Fundraising		193,206	-	193,206	166,672
- Trading Activities		111,434	-	111,434	141,078
Charitable activities	7	2,890,914	127,070	3,017,984	2,742,770
<b>Total resources expended</b>		<b>3,195,554</b>	<b>127,070</b>	<b>3,322,624</b>	<b>3,050,520</b>
<b>NET INCOMING/(OUTGOING) RESOURCES</b>		<b>341,615</b>	<b>75,167</b>	<b>416,782</b>	<b>20,919</b>
<b>Transfer between funds</b>		<b>98,449</b>	<b>(98,449)</b>	<b>-</b>	<b>-</b>
<b>NET MOVEMENTS IN FUNDS</b>		<b>440,064</b>	<b>(23,282)</b>	<b>416,782</b>	<b>20,919</b>
<b>Reconciliation of funds</b>					
Fund balances at 1 April 2018		<b>1,058,009</b>	1,961,913	<b>3,019,922</b>	2,999,003
<b>Fund balances at 31 March 2019</b>		<b>1,498,073</b>	1,938,631	<b>3,436,704</b>	3,019,922

All gains and losses recognised in the year are included above.

The Rose Road Association  
Report of the Trustees for the Year Ended 31<sup>st</sup> March 2019

The Rose Road Association

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## Balance Sheet

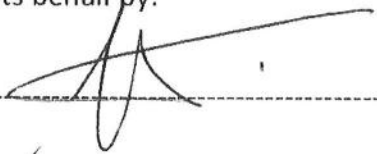
At 31st March 2019

	Note	2019 £	2018 £
<b>FIXED ASSETS</b>			
Tangible assets	11	2,639,976	2,632,512
Investments	12	-	-
		<b>2,639,976</b>	<b>2,632,512</b>
<b>CURRENT ASSETS</b>			
Debtors	13	593,886	573,258
Cash at bank and in hand		706,413	119,489
		<b>1,300,299</b>	<b>692,747</b>
<b>LIABILITIES</b>			
Creditors: Amounts falling due within one year	14	503,571	305,337
		<b>796,728</b>	<b>387,410</b>
<b>NET CURRENT ASSETS</b>			
<b>TOTAL ASSETS LESS CURRENT</b>			
		<b>3,436,704</b>	<b>3,019,922</b>
<b>LIABILITIES</b>			
Liabilities: Amounts falling due after more than one year		-	-
<b>TOTAL NET ASSETS</b>			
		<b>3,436,704</b>	<b>3,019,922</b>
<b>FUNDS</b>			
Restricted funds	17	1,938,631	1,961,913
Unrestricted funds		1,498,073	1,058,009
<b>TOTAL FUNDS</b>			
		<b>3,436,704</b>	<b>3,019,922</b>

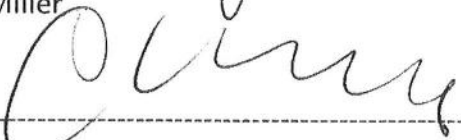
**The Rose Road Association**  
**Report of the Trustees for the Year Ended 31<sup>st</sup> March 2019**

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 23/7/2019 and were signed on its behalf by:

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Doug Miller

-----  


Chris Cundy

)  
)  
) Members of the Board of Trustees  
)  
)

## Consolidated Cash Flow Statement

For the Year Ended 31st March 2019

	Note	2019 £	2018 £
Net cash inflow / (outflow) from operating activities	18	722,292	42,058
Net cash inflow / (outflow) from investing activities	18a	(135,997)	(79,368)
Net cash inflow / (outflow) from financing activities	18b	629	54
Increase / (decrease) in cash in the year		<u>586,924</u>	<u>(37,256)</u>
Net cash at bank and in hand at 1st April 2018		119,489	156,745
Net cash at bank and in hand at 31st March 2019		<u>706,413</u>	<u>119,489</u>

## Notes to the Financial Statements

### For the Year Ended 31st March 2019

#### 1 Accounting policies

##### 1.1 Accounting convention

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)' Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

##### 1.2 Basis of consolidation

The Rose Road Association has chosen not to produce consolidated group accounts for the year ending 31st March 2019, under section 405 of the Companies Act 2006, due to the lack of materiality in its subsidiary's undertakings, Rose Road Retail, which has been a dormant trading company for the full year. Solent Support Solutions, the joint venture with Solent Mind, is also not included in the consolidated financial statements due to its lack of materiality under the same exemption.

##### 1.3 Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

##### 1.4 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accrual's basis (inclusive of any irrecoverable VAT) and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings (such as support costs, they have been allocated to activities on a basis consistent with the use of the resources. Governance Costs includes an apportionment of Staff time, audit fees and costs of the Annual General Meeting.

##### 1.5 Investments and investment income

Investments held as fixed assets are stated at cost. Gains and losses on investments both realised and unrealised are included in the Statement of Financial Activities. All income arising on investments is accounted for on a receivable basis. Income tax recoverable is accounted for on the same basis as the income to which it relates.

##### 1.6 Tangible fixed assets

IT Tangible fixed assets costing more than £350 and all other tangible fixed assets costing more than £1,000 are capitalised and are stated in the balance sheet at cost less depreciation, which is calculated at rates to write off the excess of cost over estimated residual values of individual assets, over their estimated useful lives as follows:

Land	Not depreciated
Leasehold Buildings	1 % straight line 15% reducing balance
Building adaptations	balance
Motor vehicles	20% straight line 15% reducing
Furniture and equipment	balance
Computer equipment	25% straight line

#### 1.7 Pensions

The charity contributes to pension schemes in which the benefits are determined by the value of contributions paid in respect of each member. Accordingly, the charge in the Statement of Financial Activities represents the amount of contributions payable to the pension schemes in respect of the accounting period.

#### 1.8 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities over the period in which the cost is incurred.

#### 1.9 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are subject to specific conditions laid down by the donors as to how they may be used, or which have been raised by the charity for particular purposes. The aim and use of the funds is set out in the notes to the financial statements.

All funds are reviewed annually and transfers between funds undertaken as determined by that review.

#### 1.10 Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

Key judgements that the charity has made which have a significant effect on the accounts include reviewing and carrying out a risk analysis of the factors affecting the charity's ability to continue to fundraise income and win and retain service contracts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting

date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

**The Rose Road  
Association**

**Notes To The Financial Statements  
For The Year Ended 31<sup>st</sup> March 2019**

2 Donations and Legacy income	Unrestricted £	Restricted £	2019 Total £	2018 Total £
Trusts	20,050	72,287	92,337	124,154
Community	189,247	8,077	197,324	96,350
Corporate	39,237	-	39,237	45,448
Events	-	-	-	849
Major Donors	116,000	-	116,000	-
Other	-	-	-	10,693
	<b>364,534</b>	<b>80,364</b>	<b>444,898</b>	<b>277,494</b>

3 Incoming Resources from Charitable Activities	Respite Services £	Community Services £	Family Services £	Avenues £	2019 Total £	2018 Total £
Contractual payments from Local Authorities	1,450,795	471,608	99,415	293,547	2,315,365	1,656,399
Grants received for revenue purposes	-	121,293	570,911	-	692,204	841,582
Grants received for capital purposes	-	-	-	121,873	121,873	-
Other incoming resources from charitable activities	1,868	44,264	2,099	-	48,231	137,713
	<b>1,452,663</b>	<b>637,165</b>	<b>672,425</b>	<b>415,420</b>	<b>3,177,673</b>	<b>2,635,694</b>

4 Trading income	2019 £	2018 £
Facilities	116,206	158,197
	<b>116,206</b>	<b>158,197</b>

5 Investment income	2019 £	2018 £
Interest receivable	629	54

6 Raising funds costs	2019 £	2018 £
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**The Rose Road Association**  
**Report of the Trustees for the Year Ended 31<sup>st</sup> March 2019**

	Fundraising costs						<b>176,612</b>	150,089	
	Support costs						<b>15,502</b>	15,502	
	Governance costs						<b>1,092</b>	1,081	
							<b>193,206</b>	166,672	
	<b>Trading Activities costs</b>						<b>2019</b>	2018	
							<b>£</b>	£	
	Facilities						<b>102,979</b>	132,626	
	Support costs						<b>8,112</b>	8,112	
	Governance costs						<b>343</b>	340	
							<b>111,434</b>	141,078	
<b>7</b>	<b>Charitable activities costs</b>						<b>2019</b>	2018	
							<b>£</b>	£	
	Respite						<b>1,236,849</b>	1,178,955	
	Community Services						<b>569,623</b>	553,501	
	Family Services						<b>593,231</b>	706,609	
	Avenues						<b>336,819</b>	-	
	Support costs						<b>251,043</b>	274,790	
	Governance costs						<b>30,419</b>	28,915	
							<b>3,017,984</b>	2,742,770	
<b>8</b>	<b>Analysis of Support and Governance Costs</b>	<b>Trading Activities</b>	<b>Raising Funds</b>	<b>Respite Services</b>	<b>Community Services</b>	<b>Family Services</b>	<b>Avenues</b>	<b>2019</b>	<b>2018</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	
	Management	2,266	4,330	32,055	14,061	14,838	9,167	76,717	92,473
	Finance	2,946	5,630	41,681	18,282	19,294	11,920	99,753	95,111
	Human Resources	1,123	2,145	15,881	6,966	7,351	4,542	38,008	40,141
	Information								
	Technology	1,777	3,397	25,145	11,029	11,640	7,191	60,179	70,679
	Governance	343	1,092	13,906	6,099	6,437	3,977	31,854	30,336
	<b>Total Costs</b>	<b>8,455</b>	<b>16,594</b>	<b>128,668</b>	<b>56,437</b>	<b>59,560</b>	<b>36,797</b>	<b>306,511</b>	<b>328,740</b>
<b>8a</b>	<b>Governance Costs</b>						<b>2019</b>	2018	
							<b>£</b>	£	
	Allocated staff salaries for accounts and annual report preparation						<b>3,465</b>	3,431	
	Allocated staff salaries for attendance at trustee meetings						<b>8,408</b>	8,325	

**The Rose Road Association**  
**Report of the Trustees for the Year Ended 31<sup>st</sup> March 2019**

Allocated staff salaries for company secretary work	894	885
Allocated staff salaries for trustee liaison and strategy work	7,357	7,284
Auditors' remuneration	11,100	10,172
Professional and other costs	630	238
	<b>31,854</b>	<b>30,335</b>

**9 Resources expended by the charity includes:**

	<b>2019</b>	2018
	£	£
Depreciation	103,631	102,486
Auditors' remuneration	11,100	10,172
Operating Leases - Equipment	1,565	470

**10 Staff costs for the charity**

	<b>2019</b>	2018
	£	£
Salaries and other costs	1,783,463	1,816,889
Social security costs	99,324	105,093
Pension costs	67,257	78,505
	<b>1,950,044</b>	<b>2,000,487</b>

**10a Key Management Personnel Remuneration**

Key management personnel comprised of one employee who earned between £60,000 - £70,000 during the year.  
 No trustee received any remuneration during the current year (17/18: £0).

**10b Pension Schemes**

The Association operated two defined contribution pension schemes during the year.  
 The employer pension costs for all schemes for the year was £67,257. (17/18: £78,505)  
 At the yearend employer and employee pension contributions totalling £8,541 were owed to the schemes.  
 (17/18: £6,229)

**10c Average numbers of employees**

The average number of employees and their full time equivalent in the year was as follows:

	Average number of employees		Average number of Full-time Equivalents	
	2019	2018	2019	2018
Respite Service	55	52	40	40
Community services	54	34	20	19

**The Rose Road Association**  
**Report of the Trustees for the Year Ended 31<sup>st</sup> March 2019**

Family Services	27	26	15	18
Avenues	-	-	-	-
Strategic Charity Development	1	1	1	1
Raising Funds	4	4	3	4
Trading Activities	3	2	1	3
Administration	8	7	6	6
	<b>152</b>	<b>126</b>	<b>86</b>	<b>91</b>

**11 Tangible fixed assets**

	Freehold Land & Buildings £	Equipment £	Motor vehicles £	Total £
<b>Cost</b>				
At 1st April 2018	2,630,593	835,086	103,271	3,568,950
Additions	-	128,857	8,540	137,397
Transfers	-	-	-	-
Disposals	-	(255,268)	(42,355)	(297,623)
<b>At 31st March 2019</b>	<b>2,630,593</b>	<b>708,675</b>	<b>69,456</b>	<b>3,408,724</b>
<b>Depreciation</b>				
At 1st April 2018	338,935	505,029	92,474	936,438
Disposals	-	(228,966)	(42,355)	(271,321)
Charge for the year	26,252	71,450	5,929	103,631
<b>At 31st March 2019</b>	<b>365,187</b>	<b>347,513</b>	<b>56,048</b>	<b>768,748</b>
<b>Net book value at 31st March 2019</b>	<b>2,265,406</b>	<b>361,162</b>	<b>13,408</b>	<b>2,639,976</b>
Net book value at 31st March 2018	2,291,658	330,057	10,797	2,632,512

During 2018-19, the Rose Road Association undertook a full review of its fixed assets, including labelling all movable assets with unique ID numbers. This resulted in a large write-off of assets which were no longer in use, to a total cost value of £252,511. Life to date depreciation on these assets stood at £226,739 and NBV was £25,772 which was the underlying impact on operating surplus for the year.

**12 Investments**

The Association holds no investments as of 31st March 2019 (No investments held as of 31st March 2018).

**13 Debtors**

	2019 £	2018 £
Prepayments	127,267	63,295
Accrued income	47,664	18,433
Statutory authority debtors	374,638	394,412
Trade debtors	43,869	92,054
Intercompany debtor	448	9
Vat recoverable	-	-
Income tax recoverable	-	5,055

The Rose Road Association  
Report of the Trustees for the Year Ended 31<sup>st</sup> March 2019

		593,886	573,258
<b>14</b>	<b>Creditors</b>	<b>2019</b>	<b>2018</b>
		£	£
	Accruals	58,081	54,713
	Taxation and social security	26,831	38,388
	Pension	8,541	6,229
	Other Creditors	11,453	2,461
	Deferred income (note 16)	159,705	110,583
	Intercompany creditor	-	1,204
	Trade creditors	238,960	91,759
		<b>503,571</b>	<b>305,337</b>
<b>15</b>	<b>Operating Leases</b>	<b>2019</b>	<b>2018</b>
		£	£
	<b>Equipment:</b>		
	Not more than one year	1,212	470
	Greater than one year and less than five years	352	822
		<b>1,564</b>	<b>1,292</b>

16	Movements in deferred income	Local authority income	Donations and other income	2019	2018
		£	£	£	£
	Deferred income at 1st April 2018	65,651	44,932	110,583	22,327
	Expended during the year	(595,121)	(177,490)	(772,611)	(1,004,726)
	Deferred income received during the year:	647,528	174,204	821,732	1,092,982
	<b>Deferred income at 31st March 2019</b>	<b>118,058</b>	<b>41,646</b>	<b>159,704</b>	<b>110,583</b>

Deferred income relating to monies received from local authority and Donations will be realised in the following financial period through profit and loss account.

17	Movement in Funds	At 1st April 2018	Incoming resources	Resources expended	Transfers between funds	At 31st March 2019
		£	£	£	£	£
	<b>Unrestricted funds</b>					
(a)	General Funds	808,009	3,537,169	(3,195,554)	98,449	1,248,073
(b)	Designated Funds	250,000	-	-	-	250,000
		<b>1,058,009</b>	<b>3,537,169</b>	<b>(3,195,554)</b>	<b>98,449</b>	<b>1,498,073</b>

**The Rose Road Association**  
**Report of the Trustees for the Year Ended 31<sup>st</sup> March 2019**

<b>Restricted funds</b>						
(c)	Bradbury Centre	1,961,913	-	(23,282)	-	<b>1,938,631</b>
	Respite Trust Nights and Equipment	-	53,842	(53,842)	-	-
	Community Services and Equipment	-	17,133	(17,133)	-	-
	Family Services	-	-	-	-	-
	Avenues Capital Grant	-	121,873	(23,424)	(98,449)	-
	Other	-	9,389	(9,389)	-	-
		<b>1,961,913</b>	<b>202,237</b>	<b>(127,070)</b>	<b>(98,449)</b>	<b>1,938,631</b>
<b>Total Funds</b>						
		<b>3,019,922</b>	<b>3,739,406</b>	<b>(3,322,624)</b>	<b>-</b>	<b>3,436,704</b>

**Unrestricted reserves**

(a) The General Funds represent the free funds of the charity which are set aside to cover working capital requirements and to cover losses in contract income.

(b) The Designated Funds represent the cost of replacing fixed assets used by the group excluding the Bradbury Centre which is included in the restricted fund.

**Restricted reserves**

(c) The original building of the Bradbury Centre is a restricted fund.

Additionally, restricted Income Funds were received for the following projects and areas of work:

**Respite**

The Beaulieu Beaufort Foundation, The Leather Sellers Company Charitable fund, The Masonic Charitable Trust, Bailey Thomas Charitable Fund and the Inman Charitable Trust have supported the provision of emergency respite nights, helping those families most in need with nowhere else to turn for support.

Thanks to support from the Leeds Building Society we were able to purchase a range of communications aids to support children and young adults. The Skipton Building Society has enabled us to buy a specialist Bakecare bed for overnight stays.

**Community**

A grant from Children in Need has provided much loved Saturday clubs for disabled children in Southampton and Hampshire. Support from the Dibden Allotments Fund has provided a similar service in Dibden Purlieu for local young people and support from the Burley Events Committee has provided essential equipment for our Ringwood Playscheme.

**Other**

We are also extremely grateful for support from the following trusts towards our core costs: Brunswick Trust, Norman Seago Trust, The Manali Charitable Trust and The Richard Kirkman Trust

**The Rose Road Association**  
**Report of the Trustees for the Year Ended 31<sup>st</sup> March 2019**

We received capital funds from Southampton City Council to make the new Avenues project fit for purpose. Any remaining funds from this at year-end have been moved from restricted to unrestricted funds because no restrictions have been placed on use of the asset itself.

17a Analysis of net assets between funds	Unrestricted funds	Restricted funds	2019	2018
	£	£	£	£
Fixed assets	701,345	1,938,631	<b>2,639,976</b>	2,632,512
Current assets	1,300,299	-	<b>1,300,299</b>	692,747
Investments	-	-	-	-
Current liabilities	(503,571)	-	<b>(503,571)</b>	(305,337)
Long term liabilities	-	-	-	-
	<b>1,498,073</b>	<b>1,938,631</b>	<b>3,436,704</b>	3,019,922

The original build element of the Bradbury Centre building is a restricted asset but subsequent work that has been carried out and capitalised to form a portion of this asset is unrestricted

**18 Notes to the cash flow statement**

Reconciliation of net incoming resources to net cash inflow / (outflow) from operating activities	2019	2018
	£	£
Net incoming (outgoing) resources	<b>416,782</b>	20,919
Investment income	<b>(629)</b>	(54)
Depreciation	<b>103,631</b>	102,486
Decrease/(Increase) in Stock	-	-
(Gain)/loss on Disposal Fixed Asset	<b>24,902</b>	1,053
Decrease/(Increase) in Debtors	<b>(20,628)</b>	(169,366)
Increase/(Decrease) in Creditors	<b>198,234</b>	87,020
<b>Net cash inflow / (outflow) from operating activities</b>	<b>722,292</b>	42,058

**18a Capital expenditure and financial investment**

Purchase of tangible fixed assets	<b>(137,397)</b>	(87,921)
Sale of tangible fixed assets	<b>1,400</b>	8,553
	<b>(135,997)</b>	(79,368)

**18b Returns on investments and servicing of finance**

Investment income received	<b>629</b>	54
	<b>629</b>	54

**The Rose Road Association**  
**Report of the Trustees for the Year Ended 31<sup>st</sup> March 2019**

**19 Net income from trading activities of subsidiary**

On the 1st January 2014, trade from the subsidiary Rose Road Retail was transferred into the Association. The company is no longer trading and has had no activity in either the current or preceding year.

**20 Contingent liabilities**

The group had no contingent liabilities as at 31 March 2019 or 31 March 2018.

**21 Capital commitments**

The group had no capital commitments at 31 March 2019 or 31 March 2018.

**22 Related party transactions**

The charity is exempt from disclosing related party transactions within the group due to lack of materiality.

On the 1st April 2012 the finance and IT functions of The Rose Road Association were transferred to Solent Support Solutions Limited, a company which is jointly controlled by The Rose Road Association and Solent Mind. Solent Support Solutions provided services valued at £157,195 during the year to 31st March 2019 (17/18: £160,725). The Association owed Solent Support Solutions £0 at 31st March 2019 (17/18: £1,204). Solent Support Solutions owed the Association £448 at 31st March 2019 (17/18: £9).

**23 Taxation**

As a registered charity the income is generally exempt from corporation tax under Section 478, of the Corporation Tax Act 2010 by reason of its charitable objects and activities.

